

**MILPER Message Number
17-245**

**Proponent
AHRC-OPF-C/P/S**

**Title
FY18 Army Special Operations Forces (ARSOF) Officer Accession
Panel Announcement (Regular Army)**

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- A. AR 40-501 (Standards of Medical Fitness), 14 Jun 17.
- B. AR 350-100 (Officer Active Duty Service Obligations), 8 Aug 07 (RAR 001, 10 Aug 09).
- C. AR 600-9 (The Army Body Composition Program), 28 Jun 13.
- D. DA Pam 600-3 (Officer Professional Development and Career Management), <https://www.milsuite.mil/book/groups/smartbook-da-pam-600-3>.
- E. MILPER Message 12-383, 6 Dec 12, subject: Active Army (AA) Stop Loss/Stop Movement Program for Units Scheduled to Deploy OCONUS in Support of OEF.
1. This MILPER message will expire NLT 17 Aug 18.
 2. Purpose. This MILPER message announces the FY18 ARSOF Officer Accession Panel and provides information for both stakeholders and officers interested in applying for ARSOF.
 - a. The annual Army Special Operations Forces (ARSOF) Officer Accession Panel will be conducted on or about 7-11 May 2018. The ARSOF Officer Accession Panel selects highly qualified commissioned active component officers for an opportunity to attend Civil Affairs Assessment and Selection (CAAS), Psychological Operations Assessment and Selection (POAS) or Special Forces Assessment and Selection (SFAS).
 - b. Civil Affairs (CA), Psychological Operations (PO) and Special Forces (SF) branches are non-accession branches. The ARSOF Officer Accession Panel is a one time, single point of accession into the respective branches. Officers not selected by the panel are ineligible for ARSOF branch accession (CA, PO or SF), may not reapply to a subsequent ARSOF panel, and may not submit an Out Of Year Group application.

- c. Active component officers who are not selected for promotion to CPT with their YG will be automatically disqualified from continued accession into an ARSOF branch.
- d. Officers who do not complete training will be returned to their basic branch for further assignment.
- e. Details on each ARSOF branch are found in DA Pam 600-3.
- f. Local commanders are encouraged to familiarize themselves with the ARSOF training pipeline and application procedures in order to minimize the impact to their units and the selected officers.
- g. Key Dates.

Event	Date
Deadline to submit packets. (If waiver is required, packet includes all supporting documents for waivers.)	16 Mar 18
Panel meets	7-11 May 18
Panel results announced	NLT 8 Jun 18

3. Eligibility. Active component officers from all branches are eligible to apply for ARSOF accession provided they:

- a. Have PDOR to 1LT between 01 Apr 16 and 31 Mar 17 (primarily YG15 officers).
- b. Have a minimum of 24 months active federal commissioned service by panel commencement date.
- c. Are airborne qualified, or willing to volunteer for airborne training, and able to conduct airborne operations.
- d. Are medically cleared for world-wide deployment.
- e. Have a valid physical approved on or after 30 Sep 17. The expiration date is set to the end of the FY in which most officers will attend Assessment and Selection. (Physicals are good for two years from date of approval. If the physical expires or there have been medical changes prior to an officer attending an Assessment and Selection, a new physical is required.)
- f. Possess secret clearance and are eligible to obtain and maintain a top secret clearance.

4. Specific branch requirements and documentation required are outlined in the following table. Applicants should pay particular attention to the explanatory notes below the table.

Application Requirements.

Document	Civil Affairs	Psychological Operations	Special Forces
Volunteer & Commitment Statement	X	X	X
ARSOF Narrative	X	X	X
Statement of Intent	X	X	X
Officer Record Brief (ORB)	X	X	X
DA Photo (as 1LT) on ORB (NOTE 1)	X	X	X
Da Form 873 or Statement from S2 verifying security clearance if not on ORB	X	X	X
DLAB Results – Minimum score of 85 on ORB	X	X	X
Physical Exam (NOTE 2)	SERE-C (NOTE 4)	SERE-C (NOTE 4)	SF PHYSICAL (NOTE 6)
Eye and Vision			X NOTE 7
APFT Scorecard / SF PFA Scorecard (NOTE 3)	APFT (NOTE 5)	APFT (NOTE 5)	SFPA (NOTE 8)

b. Explanatory Notes.

NOTE 1. DA Photo. Include separate photo only if there is no photo on ORB.

NOTE 2. Physical Exam. Physical must be completed within two years of the end of the FY after the ARSOF Officer Accession Panel (not older than 30 Sep 17).

NOTE 3. Body Composition Screening. Height, weight, and body fat percent must be included if a body fat assessment is required. (Use DA Form 705, SF PFA Scorecard, DA Form 5500, or DA Form 5501).

NOTE 4. CA and PO Applicants require a SERE-C physical. Include original DD Form 2808 and original DD Form 2807-1 with supporting documentation.

NOTE 5. CA and PO Applicants require an APFT within six months of application date. Minimum score of 240 with no less than 60 points in each event graded in the applicants' age group.

NOTE 6. SF Applicants require an SF Physical. Include original DD Form 2808 and original DD Form 2807-1 with supporting documentation.

NOTE 7. SF Applicants must meet requirements for eyes and vision in accordance with AR 40-501, paragraph 5-6.g.1-4 or be willing to undergo refractive eye surgery for correction.

NOTE 8 SF Applicants require a PFA test within six months of application date. The PFA results will be recoded on a PFA scorecard or DA Form 705 with pull-ups annotated in the comments section when administered by non-SORB personnel. The SF PFA consists of push-ups, sit-ups, pull-ups and a two-mile run. All SF applicants must perform a minimum of 49 push-ups, 59 sit-ups, six pull-ups and complete a two-mile run in 15:12 or less.

5. Missing documents. In lieu of documents that are unobtainable due to operational situations such as deployment, a memorandum stating the reasons for the missing documents will be accepted, i.e., DLAB, "unable to take the test due to deployment."

6. If a packet is missing any of the above documents without a memorandum, the packet will not be seen by the panel.

7. Application process.

a. Applicants are responsible for ensuring their ARSOF panel packets are complete, accurate and received by the Special Operations Recruiting Battalion (SORB) by application due date shown in paragraph 2.g. Incomplete packets will not be presented to the panel for consideration.

b. SORB points of contact for ARSOF panel packet submission and examples of application items (e.g., volunteer and commitment statement, ARSOF Narrative, statement of intent, waivers, requirements, SF PFA scorecard) are located at the SORB website: <http://www.goarmysof.com>.

c. A complete ARSOF panel packet contains the following: ARSOF Narrative, APFT/PFA card, official photo, and application. The application contains the following: Volunteer and Commitment Statement, current and updated ORB, Letter of Intent, Physical, DA Form 873 (if clearance is not annotated on the ORB), DLAB/DLPT results, and waiver documents (if necessary).

d. Physical. The physical exam type required is based on primary choice of ARSOF branch. If selected by the ARSOF Officer Accession Panel, the officer has the responsibility to ensure his/her physical is still current not later than 45 days prior to his/her A&S report date by contacting the respective Future Readiness Officer (FRO), Human Resources Command. The FRO contact information can be found at the end of this MILPER.

(1) CA applicants require a SERE C physical.

(2) PO applicants require a SERE C physical.

(3) SF applicants require an SF physical.

e. ARSOF Branch Preference. Applicants will specify their ARSOF branch in order of personal preference on the ARSOF Narrative. Providing alternate branch choices is strongly recommended due to the highly competitive panel process.

f. ARSOF Panel Packet Submission. Applicants will submit their packets to the SORB via their local SORB Recruiting Office. SORB Operations will review all packets and submit to AHRC. AHRC will only accept packets from the SORB.

g. The officer's ARSOF panel packet consists of four .pdf files that are electronically submitted to the SORB. Officers are responsible for ensuring their packet files are named using these conventions:

(1) ARSOF Narrative: SSN_1.pdf (include underscores, no dashes in SSN).

(2) APFT / SFPFA card: SSN_2.pdf (include underscores, no dashes in SSN).

(3) Photo: SSN_3.pdf (if da photo is unavailable due to deployment only) (include underscores, no dashes in SSN).

(4) Application: SSN_LASTNAME_APPLICATION.pdf (all capital letters, include underscores, no dashes in SSN). Include the following documents in this order:

(a) Volunteer and Commitment Statement.

(b) ORB.

(c) Letter of Intent.

(d) Physical exam.

(e) DA Form 873 (if clearance is not annotated on ORB).

(f) DLAB/DLPT results.

(g) Waiver document(s) (if necessary), e.g., medical/moral/administrative.

h. Submission of an application to the ARSOF Officer Accession Panel grants consent for the evaluation of records in the officer's official and restricted files.

8. Accessions Pipeline Information.

a. Selected CA volunteers will attend Civil Affairs Assessment and Selection (CAAS), a 10 day TDY and return course, at the first available opportunity. Officers who successfully complete CAAS will PCS to Fort Bragg to attend the ARSOF Common Core (Phase 1 of 38A Captain Career Course). Upon completion of Phase 1, officers will attend the Civil Affairs Team Leader Pathway. Officers will attend Airborne School TDY en route if required. Officers should expect to PCS within six months of CAAS selection IAW CG, USAJFKSWCS guidance.

b. Selected PO volunteers will attend Psychological Operations Assessment and Selection (POAS), a 10 day TDY and return course, at the first available opportunity. Officers who successfully complete POAS will PCS to Fort Bragg to attend the ARSOF Common Core (Phase 1 of 37A Captain Career Course). Upon completion of Phase 1, officers will attend the Psychological Operations Qualification Course (POQC). Officers will attend Airborne School TDY en route if required. Officers should expect to PCS within six months of POAS selection IAW CG, USAJFKSWCS guidance.

c. Selected SF volunteers will attend Special Forces Assessment and Selection (SFAS), a 24 day TDY and return course, at the first available opportunity. Officers who successfully complete SFAS will PCS to Fort Bragg to attend the ARSOF Common Core (Phase 1 of 18A Captain Career Course). Upon completion of Phase 1, officers will attend the Special Forces Detachment Officer Qualification Course (SFDOQC). Officers will attend Airborne School TDY en route if required. Officers should expect to PCS within six months of SFAS selection IAW CG, USAJFKSWCS guidance.

d. Assessment and Selection Course Notes.

(1) Officers selected for the same ARSOF branch in which they successfully completed assessment and selection as a cadet (USMA/ROTC) will not repeat the assessment and selection course. They will be scheduled for their respective regimental qualification course.

(2) Officers selected for the same ARSOF branch in which they served as prior enlisted soldiers will not repeat the assessment and selection course. They will be scheduled for their respective regimental qualification course.

(3) Female officers must report to assessment and selection with a negative pregnancy slip dated within 30 days of assessment and selection report date.

9. General information.

a. Stop Move Exemptions. IAW MILPER 12-383, Officers selected for ARSOF

accessions are exempt from stop-move, (D-90, Deployment, D+90) to attend assessment and selection course, ARSOF Common Core Phase 1 and regimental qualification course (CAQC/POQC/SFDOQC) at the earliest possible course dates. Officers who successfully complete an assessment and selection course will remain exempt from stop-move and be allowed to PCS to attend the ARSOF Common Core Phase 1 and branch specific qualification course at the earliest available course date.

b. Control Branch/Basic Branch. Upon ARSOF panel selection, officer's control branch will immediately be changed by HRC to facilitate the officer's completion of the respective training pipeline. Officer's basic branch will not change until graduation from the respective qualification course.

c. Officers who do not complete training will be returned to their basic branch for further assignment.

d. ADSO.

(1) Officers who successfully complete the Civil Affairs Qualification Course, Psychological Operations Qualification Course or Special Forces Detachment Officer Qualification Course will incur a 36-month ADSO to begin on completion of the course. This ADSO will be served in a Civil Affairs, Psychological Operations or Special Forces position IAW AR 350-100, sec 2-7, paragraphs n and p.

(2) Officers who are terminated or voluntarily withdraw from any ARSOF qualification course will incur an ADSO calculated IAW AR 350-100 (3 days ADSO for each day in training, maximum 3 years).

10. AHRC Points of Contact:

a. Civil Affairs Accession Points of Contact are:

(1) CPT Linda Cho, CA Accessions and Future Readiness Officer, (AHRC-OPF-C), DSN 983-6143, commercial 502-613-6143, linda.m.cho.mil@mail.mil.

(2) Michael Bouchard, CA HR Specialist (AHRC-OPF-C), DSN 983-6101, commercial 502-613-6101, michael.x.bouchard.civ@mail.mil.

b. Psychological Operations Accessions Point of Contact is: CPT Bryan Anderson, PO Accessions and Future Readiness Officer, (AHRC-OPF-P), DSN 983-4945, commercial 502-613-4945, bryan.r.anderson8.mil@mail.mil.

c. Special Forces Accessions Points of Contact are:

(1) CPT Nick Clemmer, SF Accessions and Future Readiness Officer, (AHRC-OPF-S),

DSN 983-6126, commercial 502-613-6126, usarmy.knox.HRC.mbx.opmd-special-forces-accessions@mail.mil.

(2) Ms. Teddy Davis, SF Accessions and Training, (AHRC-OPF-S), DSN 983- 6131, commercial 502-613-6131, usarmy.knox.HRC.mbx.opmd-special-forces-accessions@mail.mil.