

MILPER Message Number**16-178****Proponent****AHRC-EPA-A****Title****Optional Assignment/Regular Army Reclassification Procedures for Special Forces (CMF 18), Civil Affairs (CMF 38) and Psychological Operations (CMF 37)****...Issued:[6/27/2016 12:24:40 PM]...**

A. Approved policy revision to Army Regulation (AR) 614-200 (Enlisted Assignments and Utilization Management), for paragraphs 5-5, Special Forces Assignments (Policy and Selection Criteria), paragraph 5-9, Civil Affairs Assignments (Policy and Selection Criteria), and paragraph 5-10, Psychological Operations Assignments (Policy and Selection Criteria).

B. AR 614-200 (Enlisted Assignments and Utilization Management), 26 February 2009 (Expedited Revision (EXREV) 002, 11 October 2011).

C. DA Pam 611-21 (Military Occupational Classification and Structure), 22 January 2007.

D. MILPER Message 16-073, Optional Assignment/Regular Army Reclassification Procedures for Special Forces (CMF 18), Civil Affairs (CMF 38), and Psychological Operations (CMF 37), issued 08 March 2016, is rescinded effective the date of this message.

E. AR 40-501 (Standards of Medical Fitness), 14 December 2007 (EXREV 003, 4 August 2011).

F. AR 601-280 (Army Retention Program), 1 April 2016.

G. AR 600-8-2 (Suspension of Favorable Personnel Actions (Flag)), 11 May 2016.

- H. AR 11-6 (Army Foreign Language Program), 18 February 2016.
- I. AR 635-200 (Active Duty Enlisted Administrative Separations), 6 June 2005 (EXREV 003, 6 September 2011).
- J. AR 601-210 (Active and Reserve Components Enlistment Program), 8 February 2011 (EXREV 003, 12 March 2013).
- K. AR 380-67 (Personnel Security Program), 24 January 2014.
- L. USASOC 350-11 (Management of Individual Training Requirements and Resources), 30 March 2007.
- M. 10 USC 972, Members: Effect of Time Lost.

1. This MILPER message is effective upon release and will expire one year from release.

2. Reference (B), paragraph 5-5, Special Forces (SF), key changes.

a. All Soldiers requiring a waiver will submit their waiver through the Special Operations Recruiting Battalion (SORB) for approval/disapproval by the SF Commandant, unless it is a medical waiver. The approval authority for medical waivers is the Commander, First Special Warfare Training Group (SWTG) (Airborne).

b. All 18X Soldiers must attend the Special Forces Preparatory Course, formerly the Special Operations Preparatory Course, prior to attending Special Forces Assessment and Selection (SFAS).

c. All Soldiers desiring entry into Special Forces must have a valid Special Forces physical for SFAS attendance. Soldier must be able to complete a High Altitude Low Opening (HALO) physical and have corrective eye surgery, as applicable, prior to start of the Special Forces Qualification Course (SFQC).

d. Soldiers scheduled and directed for attendance at SFAS will not be deleted, deferred or obstructed from SFAS attendance.

e. SF is open to male and female Soldiers. To start SFAS, a Soldier must successfully complete a physical assessment test that, at a minimum, includes 49 push-ups, 59 sit-ups, a two-mile run in 15:12 or less, and six pull-ups.

f. Female Soldiers must have a negative pregnancy test within 30 days prior to their SFAS report date.

g. The SORB has the most current listing of Special Operations Center of Excellence (SOCOE) disqualifiers. Any Soldier requiring a waiver will submit the waiver through the SORB to the SOCOE for decision. Once a waiver is approved, the Soldier will be

scheduled for SFAS.

h. Update SF General Technical (GT) prerequisite from 107 to 110 (no waivers).

i. Update security clearance requirement to Soldier must be eligible for a secret clearance with possible top secret clearance.

j. Active duty Soldiers must not be older than 36 years old (waiverable) for SFAS attendance.

k. Soldiers possessing a General Equivalency Diploma (GED) may request consideration for a waiver on a case-by-case basis. Soldiers must provide proof of higher civilian education beyond high school level.

l. Soldiers must meet 36 months service remaining requirement upon completion of the SFQC.

m. Soldiers who previously attended SFAS must wait a minimum of six months before returning to another SFAS class.

3. Reference (B), paragraph 5-9, Civil Affairs (CA), key changes.

a. Soldiers approved for acceptance into Military Occupational Specialty (MOS) 38B must successfully complete the Civil Affairs Assessment and Selection (CAAS) prior to attending the Career Management Field (CMF) 38 Civil Affairs Qualification Course. Upon successful completion of the CMF 38 Civil Affairs Qualification Course, Soldiers will be reclassified into CMF 38 Civil Affairs. Reclassification requests into CMF 38 must meet the following prerequisites:

(1) A physical profile rating of no less than 111221.

(2) A minimum GT score of 107, effective 1 February 2015 (non-waiverable).

(3) Eligible to obtain a secret security clearance IAW the provisions in AR 380-67, paragraph 3-20B.

(4) A U.S. citizen or naturalized citizen.

(5) High school graduate or GED certificate.

(6) Not barred to reenlistment IAW AR 601-280, or under suspension of favorable personnel action IAW AR 600-8-2.

(7) No record of conviction by a court-martial.

(8) No record of conviction by a civil court for any offense other than minor traffic violations.

(9) Must have a qualifying Defense Language Aptitude Battery (DLAB) score of 65 IAW USASOC regulation 350-11.

(10) Must be a graduate of Basic Leader Course (BLC).

(11) Qualifying time-in-service and time-in-grade requirements by pay grade:

(a) Specialists must have between one and four years time in service and no more than three years time in grade when applying for the Civil Affairs Qualification Course.

(b) Sergeants must have between two and six years time in service and no more than three years time in grade when applying for the Civil Affairs Qualification Course.

(c) Staff Sergeants must have between three and eight years time in service and no more than three years time in grade when applying for the Civil Affairs Qualification Course.

(d) Promotable Staff Sergeants may apply with a waiver. Waiver approval authority is the CA Commandant, SOCOE.

(12) A Survival, Evasion, Resistance, and Escape (SERE) physical exam within 24 months prior to submitting their accessions application packet. Waiver authority for all SERE physicals and Civil Affairs training is the Commandant, U.S. Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS). On an as-available basis, Soldiers will attend and successfully complete the SERE Level C (High Risk) Course.

(13) Completion of the basic airborne course prior to reporting to the Civil Affairs Qualification Course, if not already qualified.

(14) Soldiers scheduled and directed for attendance at CAAS will not be deleted, deferred or obstructed from CAAS attendance.

(15) Female Soldiers must have a negative pregnancy test within 30 days prior to their CAAS report date.

(16) Soldiers must successfully complete the CAAS. Soldiers will be disqualified from attendance if they have engaged in any conduct specifically prohibited by the CG, SOCOE. Interested applicants should contact the SORB for a detailed list of CG disqualifiers.

(17) Upon successful completion of reclassification training and award of MOS 38B, the service remaining obligation for CMF 38B, Civil Affairs duty, is 36 months.

Voluntary requests for reclassification may be submitted after completion of 24 months in a CMF 38 duty assignment; however, Soldiers will not be released from a CMF 38, Civil Affairs duty assignment or scheduled for training prior to completion of 36 months of duty.

b. Reclassification processing procedures: Soldiers who meet the prerequisites

above may submit an application for acceptance into Primary MOS 38B to the SORB, Fort Bragg, North Carolina 28310-9600. For CMF 38 Civil Affairs reclassification packet content requirements and additional information on application submission, contact the SORB at commercial (910) 432-9697, DSN 239-9697, or visit the SORB website at <http://www.bragg.army.mil/sorb/>.

4. Reference (B), paragraph 5-10, Psychological Operations (PO) key changes.
 - a. Active duty Soldiers requesting reclassification into CMF 37 must pass and have a current SERE Level C physical.
 - b. Must have a minimum GT score of 107 effective 1 February 2015 (non-waiverable).
 - c. Private First Class with a minimum of 18 months of active federal service through Sergeant with no more than 10 years active federal service at the time of reclassification packet submission are eligible to apply. The approval authority for time in service waivers is PO Commandant, SOCOE. Staff Sergeants may apply for reclassification with a waiver from the PO Commandant, SOCOE.
 - d. The SORB has the most current listing of SOCOE disqualifiers. Any Soldier requiring a waiver will submit the waiver through the SORB to the SOCOE for decision. Once a waiver is approved, the Soldier can be scheduled for Psychological Operations Assessment and Selection (POAS).
 - e. Soldiers scheduled and directed for attendance at POAS will not be deleted, deferred or obstructed from POAS attendance.
 - f. Female Soldiers must have a negative pregnancy test within 30 days prior to their POAS report date.
 - g. To attend the Psychological Operations Qualification Course, Soldiers must successfully complete POAS.
 - h. Upon successful completion of the Psychological Operations Qualification Course, Soldiers incur a service remaining obligation of 36 months.
5. Points of contact for this message are:
 - a. Special Forces: SFC Larry Blackford, (910) 432-9912 or larry.blackford@soc.mil.
 - b. Civil Affairs: MSG William Butler, (910) 396-4126 or william.i.butler@soc.mil.
 - c. Psychological Operations: MSG Jeff Kennedy, (910) 396-2251 or jeffrey.i.kennedy@soc.mil.